



# **MASL Annual Report**

## **2019-2020**

**As submitted by**  
**2019-2020 Board of Directors**

Treasurer/Finance Committee Chair

Melissa Corey

Annual Report

#### Yearly Goals With Assessment

1. Submit Board Reports on time for all BOE meetings - met
2. Review monthly financial reports from C2C and approve all pending payments – met
3. Review annual budget in detail for current and upcoming fiscal years - met
4. Attend Finance committee meetings and provide input - met
5. Attend Spring Conference committee meetings to provide SC registration updates - met

#### Listing of Activities (Summarized from Board Reports)

1. Reviews financial reports in a timely manner
2. Attended all BOE/EC meetings in person and/or via Zoom
3. Approved pending payments for MASL
4. Provided input into budgeting decisions for overall MASL activities
5. Suggested methods to increase MASL membership in order to generate revenue for the organization

#### Recommendations for Next Year

1. Continue to focus on increase Spring Conference attendance to increase revenue
2. Continue to focus on increasing MASL membership numbers to increase revenue

#### Yearly Goals With Assessment

1. I honestly just wanted to show up and do a good job. After last year, I am trying to put my life back together. I wanted to get things done and turned in to C2C in a timely manner. I had trouble in October when we didn't have any internet at the meeting. The documents I had prepared were all online. I tried to hand write everything, but that didn't work out very well. I did a pretty good job after that. I was late to one zoom meeting, but that has been fixed, and those minutes are ready to submit.

#### Listing of Activities (Summarized from Board Reports)

1. I took minutes at all EC and BOD meetings, then submitted those to C2C.

#### Recommendations for Next Year

1. I want to be more involved with the organization as a whole next year. I need to prepare documents and make sure they are available offline in case there is no internet at a meeting.

### Yearly Goals With Assessment

1. Encourage MASL members and librarians from Missouri to attend AASL national conference in Louisville, KY - 85 people from Missouri attended over half of those attended a social event to meet other people from Missouri. members. Thirty-six of the 85 were current MASL members. At the event we talked about the benefits of being a MASL member. I also shared the list with the chair of the membership committee. She reached out to expired members and also non-members to encourage them to join MASL.
2. Share information from AASL with MASL leadership and membership. I followed AASL/ALA Connect Forum and shared pertinent information with leadership and membership as appropriate.
3. Co-plan and execute summer professional development for summer 2019 and 2020. With a group of other MASL leaders and members, I planned and presented Summer PD in 2019 - topic: Creating an Inclusive Environment in the School Library. We held 2 sessions. One in Greater St. Louis region and one in Greater Kansas City region. I am currently co-planning summer 2020 PD with Jennifer Millikan - topic: Leadership. We will offer 2 virtual sessions. One in June and one in July.

### Listing of Activities (Summarized from Board Reports)

1. June - December 2019 Meetings/Events:
  - a. June 7 - MASL EC & BOD meetings
  - b. June 11, June 24 & July 2 - MASL Summer 2019 planning
  - c. June 20-25 - ALA Annual Washington, DC
    - i. June 21 - AASL Affiliate Assembly I at ALA annual
    - ii. June 23 - AASL Affiliate Assembly II at ALA annual
    - iii. June 22 - AASL President's Program at ALA Annual
    - iv. June 22 - ALA membership meeting at ALA annual
    - v. June 22 - AASL Awards Ceremony at ALA Annual
    - vi. June 24 - AASL Open House at ALA annual
    - vii. June 25 - ALA Officer Inauguration and Luncheon at ALA annual
  - d. July 11 - Presented Summer PD in St. Charles (GSTL Region)
  - e. July 12 - Presented Summer PD in Lees Summit (GKC Region)
  - f. July 26 - MASL EC/BOD meeting
  - g. Sept 4 - MASL Spring Conference meeting
  - h. Sept 9 - AUPresses (AAUP) AASL committee planning meeting
  - i. Oct 5 - Fall PD - Raytown MO
  - j. Oct 9 - AUPresses (AAUP) AASL committee planning meeting
  - k. Oct 16 - AUPresses (AAUP) AASL committee planning meeting
  - l. Oct 22 - AUPresses (AAUP) AASL committee planning meeting
  - m. Oct 30 - ALA/AASL Virtual Chapter and Affiliate Leaders Meeting
  - n. Oct 30 - AUPresses (AAUP) AASL committee planning meeting

- o. Nov 6 - AUPresses (AAUP) AASL committee planning meeting
  - p. Nov 9 - MASL Spring Conference meeting
  - q. Nov 14-16 - AASL National Conference Louisville, KY
  - r. Nov 15 - MASL social for AASL attendees from MO
  - s. Nov 16 - Presented at AASL with AUPresses committee members
2. Jan - April 2020 Meetings/Events:
- a. Jan 7 - MASL Twitter Chat
  - b. Jan 8 - MASL Spring Conference meeting
  - c. Jan 24-28 - ALA Mid-Winter Meeting Philadelphia, PA
    - i. Jan 25 - AASL Affiliate Assembly I at ALA Mid-winter
    - ii. Jan 26 - AASL Affiliate Assembly II at ALA Mid-winter
  - d. Feb 10 - AUPresses (AAUP) AASL committee planning meeting
  - e. Feb 11 - MASL Spring Conference meeting
  - f. Feb 15 - MASL EC meeting
  - g. Mar 14 - MASL EC meeting
  - h. April 9 - MASL Finance/Budgeting meeting
  - i. April 18 - MASL EC & BOD meetings
  - j. April 21 - #MASLvirtualbookfestival planning meeting
  - k. April 28 - #MASLvirtualbookfestival planning meeting
  - l. April 30 - #MASLvirtualbookfestival moderator training
  - m. April 30 - Test call for #MASLvirtualbookfestival with Antony John

#### Recommendations for Next Year

1. Survey school libraries from across the state to gather information on BOE policy regarding selection and challenges. Create a recommended policy/procedure for handling selection and challenges for school librarians. Provide PD around how to handle book challenges.

### Yearly Goals With Assessment

1. Besides “duties as assigned”, I had hoped to develop the relationship with Representative Riggs after the initial summer meeting and provide him with literature citing evidence of the importance of school librarians in every school. But it never took off the ground. It might be wise to try and weave it into the Advocacy Committee.

### Listing of Activities (Summarized from Board Reports)

1. Presented at MASL St. Charles Summer PD
2. Signed off on letter to support Keith Curry Lance Grant project (wasn’t awarded, but they are working on again this year)
3. Nominations Committee - slate of officers starting July 1, 2020
4. Budget Committee Submitted grant application for ABC-CLIO Leadership Grant (did not receive)
5. Submitted grant application for Past-Presidents Planning Grant for National School Library Standards (received!)
6. Planned summer PD with Victoria as part of grant application preparation (initially we decided to suspend summer PD this year because it was rather close to new date of spring conference and folks might just be Zoomed out, but we were awarded the Past Presidents Planning Grant, so we moved forward with scheduling 2 different Zoom sessions (participants will choose 1) around a book study of Leadership: Strategic Thinking, Decision Making, Communication, and Relationship Building (AASL publication).

### Recommendations for Next Year

1. We attempted this year, but with rescheduling spring conference it didn’t really come to fruition. Plan summer PD and have plans solidified before spring conference so it can be publicized at conference (slide shows, program booklet, etc.). By doing so we’ll hopefully get on calendars early and maybe folks can spend end of year PD funds.
2. Have Past-President head up Affiliate of the Year application since the award covers the previous year.
  - a. Be sure that MASL publicizes AASL activities, elections, etc. all year long (as well as trying to recruit members for AASL).
  - b. Rebecca Parker created a shared drive, so make sure appropriate folks have access.
  - c. After I submitted in February 2019, I created a folder “MASL AASL Affiliate of the Year - info submitted 2/1/19”. Please see for example of how to format evidence - broken down by application sections and easy to follow.

- d. I also had a folder to collect the evidence as the year went on - threw in screen grabs, emails, etc. all throughout the year to make the application process easier.

### Yearly Goals With Assessment

1. My goal for the year: Observe, participate, and learn from my colleagues on the EC, BOD, and Conference Committee.
2. Assessment: This has been an unusual year with the Covid-19 pandemic bringing many challenges. I have seen how professional and resilient everyone has been through these difficult and challenging times. Everyone has adapted and gone above and beyond to continue moving forward with MASL business.

### Listing of Activities (Summarized from Board Reports)

1. EC/BOD meetings 7/26/19, 10/4/19, Zoom 4/18/20
2. EC Zoom meeting 2/13/20, 3/14/20
3. Budget and Finance Committee Zoom meeting 4/9/20
4. Attended Spring Conference Committee Zoom Meetings 9/4/19, 11/9/19, absent for 1/8/20, attended 2/11/20, 3/21/20
5. Fall PD Day: Coordinated with C2C and Raytown School District to secure the Wellness Center Community Room for the EC/BOD meetings Friday 10/4/19 and RSECC for the 10/5/19 Fall PD Day event.
  - a. Breakout Session 1: Library Diversity Audit by Christie Brown and Amy Taylor from LSMO; Project Lit Roundtable: What's all the buzz about? By Amy Hertzberg Nevada, Becky Haynes Cassville, Shawna Ward, Lindbergh Schools; Authentic Audiences Outside the Classroom: Podcasting and Live Streaming by Ethan Evans from Lathrop.
  - b. Breakout Session 2: Readers Award Committee Book Talks, Library + STEAM Take 2 by Miranda Bryant from Willard, Caring/Sharing Weeded Book Shopping
  - c. Breakout Session 3: If You Promote It They Will Come by Christine Anderson and Lori Riedel Liberty, MO; Accept the Challenge of Implementing the New AASL Standards by Margaret Sullivan, Rockwood School District;
  - d. Caring/Sharing Weeded Book Shopping
  - e. Attended MASL Fall PD Day in Raytown 10/5/19
6. Attended the DESE SB 743 training in Kansas City on 10/11/19
7. Participated on the MASL Nominations Committee meeting via Zoom 10/21/19
8. Attended AASL National Conference in Louisville, KY 11/13/19-11/16/19
  - a. I met past President Kathryn Roots Lewis and current President Mary Keeling.
  - b. Attended General Session keynotes Ellen Oh, President and CEO of We Need Diverse Books, middle grade author; Dr. Adlof Brown III, educator, research scientist, Equity and Diversity keynote speaker.
  - c. Breakout sessions attended: First timers orientation, School-wide collaboration of projects based on the book Ada's Violin and the movie Landfill Harmonic, Non-fiction author panel featuring Roland Smith, Jerry Pallotta, Heather L. Montgomery and Brad Herzog; Collaborate to Invigorate Your Library Program,

visited with various Exhibitors, Networked with librarians, administrators, library coordinators from across the country.

9. Began planning for Spring Conference April 2021
  - a. "Leading from the Library" theme, suggesting possible keynotes, selected co-chairs, put planning on hold due to Covid-19 circumstances
10. Participated in discussions with C2C and MASL leadership about how COVID-19 closures affect MASL, the April 2020 Spring Conference, school districts, librarians, and students across the state.
11. Participated in the AASL School Closure surveys in April 2020.

#### Recommendations for Next Year

1. This is a great opportunity to grow and learn from a wonderful group of professionals.

### Yearly Goals With Assessment

1. Plan spring conference: Building Futures Together: Spring conference planning went smoothly and a new event, the Author Mix and Mingle was added for attendees to raise money for the Cash for a Cause fund. Conference registration was higher than in previous year's. We also had a high number of members apply to present and the committee created a block of time for poster sessions due to the fact that there were more presenters than rooms. However, due to CoVid19 pandemic the spring conference was postponed until August. This will likely change the conference attendance numbers as well as the authors and presenters that were originally scheduled to attend.
2. Oversee the creation of a new nonfiction based recognition list to the Reader's Award family: The nonfiction award was proposed at the BOD meeting in March of 2019 and over the year evolved into the Missouri Dogwood Outstanding Nonfiction list. The list was to be announced during spring conference, but due to conference being postponed was instead announced via social media and email inquiring interest for committee members. As of April 16, 2020 there have been 75 respondents. The committee once formed will decide the grade levels that the nonfiction list will address.
3. Attend ALA Mid-Winter in Philadelphia: Attended the ALA Mid-Winter conference with President Amy Hertzberg. Both Amy and I attended the AASL meetings held during the convention.
4. Attend ALA in Chicago: Was unable to attend. The conference was canceled due to the CoVid19 pandemic.

### Listing of Activities (Summarized from Board Reports)

1. Helped present at the MASL summer workshop in Lee's Summit.
2. Attended spring conference committee meetings and helped execute the planning of spring conference.
3. Attended Board of Director and Executive Council meetings.
4. Attended the ALA Mid-Winter conference in Philadelphia.
5. Attended the AASL chapter meeting held at the ALA Mid-Winter conference.
6. Helped create the Missouri Dogwood Outstanding Nonfiction list.
7. Attended the MASL Round Table zoom meetings and helped lead the elementary and K-12 meetings.
8. Participated in MASL Twitter chats.
9. Started a resource list to share with librarians due to school closures and curated that list in Wakelet.
10. Planned and organized the MASL Virtual Book Festival with Amy Hertzberg, contacted authors, moderated sessions and promoted the festival heavily on social media.

## Recommendations for Next Year

1. No recommendations for this position, other than to stay in constant communication with your spring conference co-chairs and stress the importance of meeting attendance to your committee.

#### Yearly Goals With Assessment

1. Twitter chat--We've held Twitter chats each month on various subjects and moderators.
2. Training for Emerging Leader Program--Some regional professional development events were held throughout the year and unfortunately, the summer PD that would have addressed some of this was canceled
3. Find natural partnerships with other educational groups to increase our advocacy

#### Listing of Activities (Summarized from Board Reports)

1. Attended ALA Annual Conference as an AASL delegate on behalf of MASL
2. MASL Journal is getting ready to release its first volume
3. Presented Library Academy through the Southwest Professional Development Center
4. Filled Southeast's vacant regional president position after several years in inactivity
5. Partnered with IMLS for the Laura Bush Grant
6. Partnered with MAAE and appointed Rebecca Parker to sit on their board as a non-voting member
7. MAACE board--Amy Taylor drafted new recommendations for the board about library certification
8. Sat on Finance Committee, Spring Conference Committee, AASL task force
9. Applied for Affiliate of the Year
10. Attended ALA Midwinter as an AASL delegate for MASL
11. Responded with position statements regarding house bills and incidents of censorship throughout the state
12. Participated in rescheduled Spring Conference due to COVID-19 and helped create round tables to keep our members connected
13. Created with Kirsten Shaw, MASL's Virtual Book Festival

#### Recommendations for Next Year

1. Have Past President work on Affiliate of the year and current President should keep a list during the current year to make the application job easier
2. Have board members spend time coming up with their goals and keeping those available
3. Work your magic to get everyone to fill out board reports? Not sure how to make that happen.
4. Reach out to committee chairs at the beginning of the year to open the line of communication

Yearly Goals With Assessment

Listing of Activities (Summarized from Board Reports)

Recommendations for Next Year

#### Yearly Goals With Assessment

1. Our first goal was to increase CRASL membership. Our membership is currently 36 members.
2. Our second goal was to connect with school librarians in the CRASL region who are not MASL members. Five new school librarians in the CRASL region joined MASL this year and were invited to join CRASL.

#### Listing of Activities (Summarized from Board Reports)

1. A CRASL membership meeting with professional development on Makerspace assessment was conducted in September, 2019 at a new CRASL and MASL member's library.
2. In March, 2020, CRASL hosted an online forum for school librarians in lieu of the cancelled Children's Literature Festival. This forum served as a roundtable for school librarians in the CRASL region to discuss changes for COVID-19.
3. A third CRASL business meeting was conducted in April, 2020.

#### Recommendations for Next Year

1. Continue to grow CRASL membership through outreach to new MASL members in the CRASL region, as well as new school librarians who are not yet members of either MASL or CRASL.
2. Provide relevant and engaging professional development to current CRASL members.

Yearly Goals With Assessment

Listing of Activities (Summarized from Board Reports)

Recommendations for Next Year

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Recommendations for Next Year

#### Yearly Goals With Assessment

1. I planned to increase awareness of MASL in the NW area among our rural schools, hopefully adding new members. We have contacted several librarians who are not in the group but are now interested.

#### Listing of Activities (Summarized from Board Reports)

1. I attended the DESE Library Recognition Professional Development on October 17th in St. Joseph.
2. I attended the Fall PD day in Raytown and participated in the book swap.
3. NW region hosted our spring meeting on February 13, 2020 at Cameron Intermediate School in Cameron, MO.

#### Recommendations for Next Year

1. I hope to attend MASL conference in the spring and continue networking with my area librarians.
2. As a group, I plan for NW region to continue outreach and increase membership.

#### Yearly Goals With Assessment

1. Start a librarian EdCamp (successful- event held in September 2019)
2. Increase attendance at events (successful for EdCamp; January meeting was bad weather so actual attendance was lower than registered but the number registered was a good amount for one of our meetings)
3. Increase participation in yearly awards (this was not as successful as last year- hope to work harder on promotion throughout the whole year, not just when nominations open)

#### Listing of Activities (Summarized from Board Reports)

1. Our fall meeting was an edcamp for librarians on Sept. 28th. It was hosted by Parkway School District at their Spark Incubator location at Chesterfield Mall. Approximately 35 people were in attendance. (Participation by several vendors provided food as well as opportunity to see/hear what they have to offer.)
2. Our winter meeting was Jan. 22, 2020 and featured an author visit by John Hendrix who discussed his book Faithful Spy as well as his writing process. There was also a brief presentation by Margaret Sullivan and Mernie Maestas regarding the DESE Exemplary Library Program.
3. T-Shirt order was set up however the production and distribution will have to wait until the fall as school closed before the shirts could be made (an area high school DECA program prints the shirts at school).
4. Award nominations were submitted but a recognition date has yet to be established due to school closures.

#### Recommendations for Next Year

1. I will be continuing on as Region President for another year during which time I hope to work on promotion of Our awards all year rather than just in the spring when nominations are open.
2. I would also like to work on updating the website to make it more user friendly both on the front and back end.
3. The board would really like to have a meeting where we tour various libraries, so I would love to put that in place as one of our meetings next year.
4. It would be great to have more opportunities to talk with other Region presidents about what they are doing in their regions and get suggestions for new and different events.

#### Yearly Goals With Assessment

1. Have 2 meetings in our region during the year to provide networking and professional development. Have an author speak at one meeting. We met these goals this year by meeting at Beaufort Elementary in the fall and having an author and illustrator visit. We had Sunshine Shanks and Alesia Tibbetts. In the spring, we met at Sullivan High School and received training from Brenda Spurgeon from BSpurgeon EdTech Consulting.

#### Listing of Activities (Summarized from Board Reports)

1. In this position, I attended board meetings and Fall PD Day.
2. I also found speakers for, planned, and facilitated two meetings in our region.
3. I sought out information on local PD opportunities and shared it with others.

#### Recommendations for Next Year

1. I recommend continuing the twice-yearly meetings in our region and one at MASL with opportunities for networking and professional development.
2. Cathy Boero will be taking this position next year and do a great job!

### Yearly Goals With Assessment

1. The primary goal set for the 2019-20 Southeast Region president was to facilitate communication among members, resulting in Southeast Missouri librarians becoming more connected and actively involved in MASL activities. Excellent progress was made toward this goal with contact made using multiple methods of communication. Response was largely positive. A
2. January meeting had an attendance of nineteen members and produced a list of activities that the group will be considering in the future.

### Listing of Activities (Summarized from Board Reports)

1. Communication among the librarians of the Southeast Region was established through an updated email list, a new Remind group message, Google Forms, a shared Google Doc, and a dinner meeting.
2. A second meeting was scheduled during the MASL Spring Conference, but was thwarted, as many events were, due to the COVID-19 quarantine.
3. The Southeast Region donated about a dozen boxes of books to the MASL Caring/Sharing weeded books program held during the MASL Fall Conference.
4. The group also allocated \$100 to put together a spring conference basket (which has now become an August conference basket.)
5. Future activities being discussed are Skyping with an author/illustrator and showcasing makerspaces/products.
  - a. Author April Henry is planning to visit at least two Southeast Missouri schools in October.
  - b. Plans were made to host a MASL summer professional development opportunity within the region, focusing on the topic of leadership. This workshop is on hold indefinitely, pending the developing quarantine situation.

### Recommendations for Next Year

1. As communication and involvement are ongoing goals, it is recommended that future activities build upon the progress that was made this year.
2. The region president should be an active advocate for MASL, promoting membership and professional development activities throughout the region.
3. The email list should continue to be updated as new librarians/library media specialists are employed in Southeast Missouri schools.
4. It is suggested that region meetings be held at least twice per year, with one of those taking place at the MASL Spring Conference.

#### Yearly Goals With Assessment

1. Goals were to maintain an up-to-date list of contact information for current librarians in the Southern Region. The goal was for the Vice President to begin working on this by September 1 and keep the officers advised of the progress. This was accomplished by Mid-September.
2. Mid-September the President reached out to librarians in the Southern Region asking what PD topics they would like to see offered and asked for input on dates for the event. This was completed by Mid-September. We offered one PD event for the Southern Region. Event was held March 13, 2020 with 13 attendees.

#### Listing of Activities (Summarized from Board Reports)

1. Offer an annual PD event for the Southern Region. PD topics will be suggested by librarians from the Southern Region. Survey members for PD needs/requests in September. Plan a PD event for March each year, look at adding one for October (surveying the membership to see if needs or opportunity have changed for a second PD event after COVID-19 Closures).

#### Recommendations for Next Year

1. Keep an updated contact list of Southern Region librarians.
2. Hold at least one PD event each school year. Plan a PD event for March 2021.
3. Plan an officer meeting in August 2020 to discuss adding a PD event in October 2020.
4. Goals for the 2020-2021 membership year are to work towards holding two professional development events for the Southern Region. In previous years we have offered a PD event in the month of March. In a survey conducted in September 2020, Southern Region members expressed interest in a second regional professional development event. The top months suggested for PD events were March and October. Plans are to hold two Southern Region PD Events during the 2020-2021 membership year, one in October 2020 and another in March 2021. Due to school closures during the COVID-19 Pandemic, we will most likely need to survey the membership when school resumes in August 2020 to see if those needs have changed.
5. Southern Region Officer Panel 2020-2021 President -Becky Grisham (Gainesville R-V) Vice President-Marlana Howerton (Laclede County R-I) Secretary-Leslie Uder (Lebanon R-III) Treasurer-Myrtle Little (Alton R-IV) Past President-Heather Hufstedler (West Plains R-VII)

#### Yearly Goals With Assessment

1. My goals as SWRASL President were to complete two years of service in this capacity and to help increase membership. While membership in SWRASL is steady, we have not gain many new members.
2. My goals were and are to support the MASL Executive Council and Board of Directors to the best of my ability, to serve in any way possible, and attend all meetings. My assessment is that I fulfilled my duties as Sitting Director to the best of my ability.

#### Listing of Activities (Summarized from Board Reports)

1. As SWRASL President, I had the honor of leading a wonderful team of librarians in the planning and preparation of a fall and spring meeting. The fall meeting was successful, with a strong membership presence and a visiting author, thanks to the MASL Region Grant. Our Spring meeting, however, was cancelled due to COVID-19.
2. My activities as Sitting Director for the MASL Executive Committee were attending EOC Meetings as scheduled, providing support in the way of voting on matters before the Board, and offering support of our organization.

#### Recommendations for Next Year

1. Our new SWRASL President, Becky Haynes, will begin her term beginning June 1. I am confident she will be a tremendous assist to our region and Board of Directors.
2. My recommendation for this position for next year is continued support of the EOC and Board by providing sound and thoughtful insight as needed, voting on matters pertinent to the continued growth and success of our organization, and being an example of leadership and professionalism supporting the goals and vision of the MASL organization.

### Yearly Goals With Assessment

1. Goals: to increase participation in Gateway program Activities: Reading, Trailer contest
2. Assessment: We were not really successful at increasing votes--for the award or reader-selector program. The book trailer contest will continue through the beginning of the summer. We are unsure, with school not being in session, that we will not have many book trailers created.

### Listing of Activities (Summarized from Board Reports)

1. Read, rate, reach out--3 usual activities.
2. Committee members presented at Write To Learn conference, created new posters/bookmarks for next year, and reached out to Reader-Selectors to create the list.
3. In lieu of the awards being rolled out at conference, we created a video announcement.
4. We communicated via email regularly & held a virtual meeting in the spring, prior to spring break & school being effectively cancelled.
5. We updated Goodreads and website information with current deadlines & active links to sign up as reader-selector and 1 year member as well as suggest 2019 titles.
6. We are working on gathering resources & creating quizzes for next school year while we continue to read 2019 titles for consideration.
7. We are still currently trying to get an author to come to conference in Spring of 2021- Angie Thomas (award winner) and Karen McManus (2nd place) have already declined.

### Recommendations for Next Year

1. Reader-Selector-continue to ask RS to read as many titles as possible, as opposed to all 25. Advertise for RS at conference & on website. Our numbers were lower this year, even with the relaxing of titles read.
2. Voting-continues to be static. Consider lowering the number of titles to be read to 2 instead of 3 for more possible votes.
3. One-year members-we struggle with volunteers for the committee from different regions. Need a push to membership to find those willing people. Consider a PR video to push out on FB/Twitter/forum?

#### Yearly Goals With Assessment

1. Board of Directors Policies and Procedures--finished and adopted in August 2019.
2. Revise Reader Award handbook---task force (RA members that were one year removed from the committee) never met but read through the current handbook and made comments as to what was missing. Feedback from ALL current committees was finally received by the end of April and can now proceed.

#### Listing of Activities (Summarized from Board Reports)

1. Working with C2C to ensure I had a current copy of all approved handbooks/policies and procedures. (August/Sept)
2. Discussion with MASL President about the need to revise the Reader Award handbook (last completed in 2015) (September)
3. RA Task Force members contacted and approved by the BOD (Oct)
4. RA Policy and Procedure Handbook updated in concerns with Reader-Selector calendar via BOD vote (Nov)
5. RA Task Force members contacted to find day to meet (no date was consistent) (Nov-Jan)
6. RA Task Force members asked, on their own, to make comments on current RA Policy and Procedure handbook and questions sent to current RA committees for their feedback (Dec-Jan)
7. Current RA committee send feedback for possible changes (Feb-Apr)
8. Contact made with MASL President, C2C, and AASL Delegate concerning the need to update Constitution/By-laws and make AASL Delegate name consistent with national change. (Feb)

#### Recommendations for Next Year

1. Proceed with Reader Award handbook rewrite, including feedback received from current committees. Task force members may need to be the current task force and current RA committee chairs to alleviate the concern that we might be working behind their backs.
2. Continue to maintain list of needed changes to the Constitution/By-laws so that during revision in a few years, they can be included: AASL Delegate name change, addition of Dogwood list.
3. Meet with C2C concerning the other policies that may need revised, deleted, or made available in an electronic forms (the It's NOT This One document).

### Yearly Goals With Assessment

1. Goal #1: Build on the success of SB 743, the legislation passed in 2018 that created the DESE Exemplary Library Program. A committee of librarians from across the state created the program under the supervision of Lisa Scroggs, DESE Assistant Director of English Language Arts, during the 2018-19 school year. The program was scheduled to be introduced to school districts during the 2019-20 school year. Lisa Scroggs led a series of workshops at RPDCs across the state in the fall, which was a great start. However, promotion of the program was pushed to the back burner due to the COVID crisis. The postponement of spring conference meant the loss of an excellent opportunity to educate librarians about the program. Hopefully, spring conference will be held on the rescheduled dates in August, allowing for breakout sessions on the DESE Exemplary School Library.
2. Goal #2: Continue annual mailings to legislators and superintendents. This year, we decided that our annual mailing would include a letter from MASL President Amy Hertzberg along with bookmarks created by Missouri students. Each member of the Legislative Advocacy Committee was asked to sponsor a bookmark contest at her school and submit the winning design to MASL. C2C had the bookmarks printed to include in the mailings. As with Goal #1, the COVID threw us off track. I know the legislators that MASL members visited on MLA Legislative Advocacy Day received the packet, but with the General Assembly shut down due to the health crisis for several weeks, I'm not sure that the mailings have been sent yet.

### Listing of Activities (Summarized from Board Reports)

1. Contacted members who had expressed interest in serving on the Legislative Advocacy Committee. (I missed the original deadline and was late in doing this. The proposed slate of committee members should be submitted to the Board for the July meeting.)
2. Communicated regularly with LuAnn Madsen (MASL's lobbyist) about MASL's Legislative Platform and bills of interest that had been introduced in the legislature.
3. Hosted a Zoom meeting of the Legislative Advocacy Committee on January 15th. Other committee communication was done via email.
4. Read the weekly legislative reports that LuAnn Madsen sent. We were keeping a close eye on three bills.
  - a. The first was HB 1402 which would establish a joint committee on media literacy. We lobbied to get at least one school librarian on the committee.
  - b. The second was HB 2044, which would establish "Parental Oversight of Public Libraries." (Pure madness and censorship!)
  - c. The third was HB 2323 which would require public schools to teach appropriate online behavior.
5. Unfortunately, I was unable to attend MLA's Legislative Advocacy Day in Jefferson City on March 11. (Two or three other members of the committee were able to attend along

with the MASL President and the MASL Governance Chair, fortunately.) However, I have attended twice in the past and highly recommend that my successor attend if at all possible.

#### Recommendations for Next Year

1. Stay on LuAnn Madsen's case about the Legislative Platform. I started asking her about it in September, and she didn't get it done until early February! Calling her to discuss this topic is much more effective than emailing her about it. (I figured that out in January.)
2. Because Missouri's public schools were closed from mid-March until the end of the school year, it appears that DESE's focus for the foreseeable future will be on supporting schools as they try to help students get "caught up." Therefore, I'm afraid that DESE's promotion of the Exemplary School Library Program may not be as robust as it might have been otherwise. MASL will want to pick up the slack, and the Legislative Advocacy Committee may want to lead that charge.

#### Yearly Goals With Assessment

1. One goal that I set was to make sure all new members were given enough details about their role so they felt comfortable and not overwhelmed.
2. Another goal was to keep members informed as the process moved along. I believe that I was able to do that.

#### Listing of Activities (Summarized from Board Reports)

1. The committee presented at MASL conference in April 2019.
2. We narrowed the list down to the top 25 in August. Then promoted those books during the school year.
3. Throughout this year, the Mark Twain Reader Award committee worked hard to read and rate 2019 copyright books received from the publishers. We maintained a spreadsheet to keep track of scores and helped with eliminating titles.
4. With the current health situation, the winner of the 2019-2020 award was announced via video.

#### Recommendations for Next Year

1. My recommendation for the incoming chair is to have fun. I know Megan will do a great job. I am truly looking forward to seeing her shine in this role.

\*See Past President and AASL Delegate reports.

Yearly Goals With Assessment

Listing of Activities (Summarized from Board Reports

Recommendations for Next Year

#### Yearly Goals With Assessment

1. To create a committee and divide the new members up between the 5 members for an additional contact. We were able to do this which allowed new members to have more than one contact person.

#### Listing of Activities (Summarized from Board Reports)

1. Made a welcome contact with all new members throughout the year.
2. Made a quarterly contact through a newsletter relaying important information and dates.
3. Sent out a newsletter with information about the upcoming Spring conference.

#### Recommendations for Next Year

1. Being new to the committee was tough simply not knowing what to do. It would be beneficial if someone else on the committee could step into the role of chairperson. Would also help to have duties at Spring conference in writing somewhere.
2. It was very beneficial to divide the regions up between the committee members who became an additional contact.

#### Yearly Goals With Assessment

1. My first goal as MASL SGR Chair was to have 100% of committee members in service. I met this goal early on and had an active committee.
2. My second goal was to complete the scholarship and awards survey and have usable data before the deadline. Thanks to a wonderful, hard-working, and dedicated team, we were able to accomplish this goal.
3. Finally, my last goal was to submit the award-winner list to the MASL office in the proper time frame for completion. I submitted the final list to MASL on-time and in preparation for the Spring Conference. Sadly, the Spring Conference had to be postponed due to COVID-19.

#### Listing of Activities (Summarized from Board Reports)

1. I met at the C2C office in Jefferson City to attend summer training.
2. Following up with the training, I recruited volunteers to form the SGR committee to serve.
3. During the school year, I attended online meetings. Working with our past SGR Chair, I updated the Google Forms and surveyed MASL members to determine SGR awards winners.
4. Working with MASL headquarters, we submitted the finalized scholarships and awards list in preparation for the Spring Conference. Unfortunately, the surprise announcement that the MASL Spring Conference was sad news for all. I'm looking forward to the Conference in August and will continue to help in any way possible!

#### Recommendations for Next Year

1. After I updated the Google Forms SGR members survey, I shared those with the MASL office so they are readily available in the future. Please file those in a Google Drive folder, just in case. Thank you for always being such a wonderful group with which to share ideas!

#### Yearly Goals With Assessment

1. Build relationships with committee members -we worked well together and were able to achieve our goals.
2. Rate, research, and create a top ten list of books worthy of the Show-Me Reader Award - list was made and we are confident that chose great books.

#### Listing of Activities (Summarized from Board Reports)

1. Summer meet/greet meeting with committee
2. Communicate on regular basis with committee
3. Setting deadlines/goals for completing tasks for committee jobs
4. Making myself available for questions/reports/advisement

#### Recommendations for Next Year

1. I do not have any recommendations at this time. I have enjoyed my position and have been inspired by other librarians to stretch and grow. I really appreciate this opportunity.

#### Yearly Goals With Assessment

1. Goal: Help to facilitate a well-attended, high-quality MASL Spring Conference with the help of the Spring Conference Committee
2. Assessment: Using conference evaluations and the total number of conference attendees, I will be able to determine if I successfully accomplished my goal.

#### Listing of Activities (Summarized from Board Reports)

1. Planned opening and closing rallies
2. Helped to secure hospitality suite vendors
3. Recorded monthly podcast episodes to promote conference and respond to previous year's conference feedback
4. Communicated with spring conference committee members to support them in their roles
5. Facilitated spring conference committee meetings and helped to troubleshoot issues
6. Helped to establish a #NOTATMASLSC campaign for all conference resources
7. Collected money for the SC Committee's Cash for a Cause basket and shopped for items
8. Helped to finalize the SC t-shirt design, coordinated printing
9. Helped to find volunteers to organize trivia

#### Recommendations for Next Year

1. It would be helpful if the spring conference co-chairs served two-year positions to help with transition
2. EBSCO and Scholastic may be willing to host hospitality suites next year but did not have the funds allotted this year
3. Please give all committee members a heads up before Spring Conference as to whether they will be serving the following year so they can plan accordingly
4. Please make sure the 1st VP is in communication with the conference co-chairs before the first SC meeting at the end of spring conference
5. Set a face-to-face committee meeting in the fall to help everyone get to know one another, ask questions, and feel comfortable contributing.

#### Yearly Goals With Assessment

1. To continue the collaborative process of selecting quality literature for our Missouri readers in grades 6-8. We are developing a great list for our readers and everyone on the committee continues to support each other and do awesome work!

#### Listing of Activities (Summarized from Board Reports)

1. Selected Secretary and One-Year Members for the committee
2. Met in August with the former committee to determine the fall preliminary list
3. Met in August with new members and gathered contact information for our new members for publishers
4. Attended / Presented at Fall Conference
5. Advocated Truman Preliminary List in my region and at my school
6. Sent out monthly reminders to committee members
7. Registered to present at Spring Conference
8. Read, read, read as many books for students in grades 6-8
9. Discussion with officers about policies and procedures
10. Facilitated a February Zoom Meeting for Officers
11. Answered emails from MASL membership concerning the Truman Committee and/or books on the list(s)
12. Advocated for Truman Voting
13. Advocated for Video Contest
14. Reached out to Author / Publisher and Publicist for Truman Winner
15. Created a video to announce the winner
16. Attended several Zoom meetings due to COVID 19 Pandemic
17. Read, Read, Read
18. Determine Read-Down list for Summer Reading
19. Select Grant Winners
20. Rate and review videos for the contest
21. Present at Spring Conference (in August)

#### Recommendations for Next Year

N/A

#### Yearly Goals With Assessment

1. I wanted to put together a committee to act as the liaison rather than just have one person. I did get a committee together, but we were never able to solidify anything due to the cancellation of our state conference and COVID19. I really wanted this to be a big year for Epsilon Beta!! Unfortunately, that did not happen due to the COVID19 situation. I would still like to work to build membership, but going two years in a row without a state conference is making it very difficult. I am going to need the help of MASL and the new committee to try and get Epsilon Beta back on track. One other thing that I wanted to do this year was to find more of a focus for this group. We discussed creating a focus on future librarianship. Creating a basis for what this club stands for is the foundation of what I would like to do. It is a great idea, but it doesn't have a great focus or a reason for groups to buy in and join. What does Epsilon Beta offer as a reason to join besides having a state conference? I feel like I did not meet my goals with this group, but I feel like those goals will be honed in on and become a reality in the next years.

#### Listing of Activities (Summarized from Board Reports)

1. Created a committee for Epsilon Beta
2. Did an annual membership drive
3. Looked at creating a better focus for Epsilon Beta by looking at Future Librarianship
4. Planned and reserved vendors for State Conference to be held in Jefferson City March 30 - April 1. This was cancelled due to COVID19. There are two checks that need to be refunded to schools.

#### Recommendations for Next Year

1. Will do everything the same, but the goals will be fulfilled! I would like to look at moving the conference to a different time of year to help facilitate participation!!

Yearly Goals With Assessment

Listing of Activities (Summarized from Board Reports)

Recommendations for Next Year

Yearly Goals With Assessment

Listing of Activities (Summarized from Board Reports)

Recommendations for Next Year